



NCS Supplier Policy



1.0 Supplier Policy

We are committed to supporting our partners in working towards the principles outlined in NCS's Supplier Code. This ensures that high standards are maintained across the entire value chain for our services.

1.1 Selecting Suppliers

Our suppliers contribute significantly to our success. To create an environment where suppliers want to work with us, they must be confident that they will be treated lawfully and in an ethical manner. Our policy is to purchase supplies based on need, price, service, quality, and term and conditions.

1.2 Supplier Code

Our expectation is that our business partners subscribe to principles consistent with our own and have the same requirement of their supply chain. To facilitate our process we have our Supplier Code, derived from NCS's Code of Business Principles. The Supplier Code provides the framework through which we set out our approach and our responsible sourcing requirements. It is founded in local laws and internationally accepted norms. The Code addresses the key areas of human rights, business ethics, labor standards, quality, health, safety and the environment.

Ensuring consistency across our value chain supports the sustainable growth of our business.

1.3 Supplier Assurance

We respect that suppliers have their own compliance codes and are committed to implementing policies and values in their businesses. NCS requires suppliers to compare, contrast and confirm alignment of their business codes to the principles of NCS's Supplier Code. In the absence of its own supplier code, the supplier must acknowledge NCS's Code and implement similar principles throughout their supply chain. NCS's Supplier Code is a minimum standard and should not prevent a supplier from exceeding its requirements when applying their own principles.

Based on our assessment or evaluation of supplier risk, we may request further verification from suppliers in the form of evaluations and audits to verify that their operational practices meet our Supplier Code requirements.

If the practices do not meet our requirements, our suppliers need to take the necessary actions to achieve compliance. This work is a continuous process, and we rely on collaboration with our suppliers to make it possible. In cases of non-cooperation or final non-compliance, we will cease doing business with that supplier.

We work with business peers to deploy a common approach to supplier assessments that is recognised across our business. In doing so, our suppliers may exchange their assessments or evaluation with other customers. This facilitates a process where suppliers



can confidentially share their audit reports on the principle that ‘an audit for one is an audit for all’. This reduces unnecessary duplication and complexity and accelerates the process of assessing suppliers. It also allows our partners to focus on improving their supply chains.



Appendix:

Supplier Expectation

NCS' Corporate Social Responsibility (CSR) vision is to build a better planet employing a business framework of ethical, environmentally sustainable, and socially responsible operations. Our Standards of Business Conduct clarifies the extension of our values to our suppliers. It states that we will not establish or maintain a business relationship with a supplier if we believe that its practices violate local laws or basic international principles relating to Anti-corruption, bribery, labor standards or environmental protection.

In addition, we embrace the Responsible Business Alliances (RBA) Code of Conduct as part of our CSR program, supporting the vision and goals of the RBA Code, and are committed to making progress toward RBA Code of Conduct compliance. We strongly encourage our suppliers to abide by the Supplier Policy and cascade the ethical business practices, social responsibility and environmental sustainability principles set out in our Supplier Policy.